## NRAI Condemns Incident at Rifle Club Indore; Reaffirms Commitment to Safe Sporting Environment

The National Rifle Association of India (NRAI) expresses its deep concern regarding a reported incident of sexual harassment at the Rifle Club Indore. Such behaviour is reprehensible and stands in direct violation of the principles of dignity, respect, and safety that are fundamental to the sport and its community.

Upon learning of the incident, the NRAI immediately sought a comprehensive report from the Madhya Pradesh State Rifle Association (MPSRA). Based on the findings, the MPSRA has suspended the affiliation of Rifle Club Indore with immediate effect, pending further inquiry.

The safety, dignity, and well-being of all athletes, especially the women, remain the highest priority for the NRAI. We strongly encourage any athlete or stakeholder to report instances of harassment to the Internal Complaints Committee (ICC) of the concerned State bodies constituted under the provisions of the Prevention of Sexual Harassment (POSH) Act. The ICC is fully empowered to ensure impartial investigation and appropriate redressal.

To strengthen safeguards and foster a culture of respect, the NRAI recommends the following measures for all affiliated units:

- 1. Mandatory POSH Compliance: All member associations, clubs academies and certified ranges are directed to have fully functional ICC committee. Full information of the committee and its members has to be publicised at their operational venues.
- 2. The administration of the Association to conduct regular training and sensitization workshops for staff, athletes, and coaches on prevention of sexual harassment and gender sensitivity.
- 3. Enhanced Monitoring: State associations to initiate immediate action of any complaint or take suo moto action to ensure steps for redressing the grievances of victims and action against the offender. All supervising bodies must implement active mechanisms to ensure adherence to safe and ethical norms & practices at their workplace.
- 4. Accessible Reporting Channels: Details of the Internal Complaints Committee be available on the State Association website. In case the affected individual's complaints are not addressed the issue can be addressed to NRAI's ICC committee at <u>www.thenrai.in</u>.
- 5. Zero Tolerance Policy: The NRAI reaffirms its strict zero-tolerance approach towards any form of harassment, misconduct, or breach of ethical conduct concerning safe, free and fair environment at the ranges or workplace.

The NRAI stands firmly with the athlete(s) involved and reiterates its unwavering commitment to maintaining a safe, respectful, and inclusive environment across the Indian shooting sports ecosystem