

**Selection Criteria for
Selection of Shotgun Teams
(Seniors & Juniors)
to represent INDIA
at International competitions
2025**

**Recommendation by the Technical Committee of NRAI on
10th December 2024**

STATEMENT

The NRAI firmly believes in Shooters earning their place in the national team. The intention is to ensure through this Criteria of the NRAI, a level, just, & fair playing field for those sportspersons who wish to enter the fray in team or individual events for all shooting disciplines. It is also to be ensured that the NRAI continuously upgrades the wealth of talent available to it for the selection of those deemed fit for & selected by the NRAI to represent it under national colors.

A. SCOPE OF THE CRITERIA

1. The scope of this Policy would be based on Moving Average Method (MAM) basis for senior and junior shotgun shooters.
2. This Policy would come into effect from 67th NSCC 2024 and shall cover all events and shooting disciplines for shotgun shooters.
3. These rules shall be applicable to all seniors/juniors' shooters unless specified for juniors.
4. The principal of "Best Foot Forward" shall be applied to select the best team to represent the Country.
5. It shall be binding on all sportspersons who seek to represent the country in international events.
6. In keeping with the principal of selecting the best from the best junior men & junior women, shall also be deemed to be included for eligibility to team selection under this Criteria.
7. It shall be effective for the benefit of shooters, who at the time of their selection, shall be determined to be eligible for representing the country in the international arena as per the prevailing Criteria of the Government of India (GOI).

B. BASIS OF CRITERIA

1. The Criteria is based on shooters three high qualification scores plus bonus points, as applicable, out of four latest scores shall be the basis of calculating average.
2. Scores shot during the nominated ranking events i.e., Selection trials, National competitions and international competitions shall be considered for calculating the Final Average.
3. The teams for juniors shall also be selected following the "rolling" ranking system. If a separate Junior Selection trial is conducted, then that performance shall have no bearing on selection of senior NSQ/international teams and shall only be valid for the calculation of ranking points for juniors.
4. Junior competitors will be allowed to play in the "open" finals, but junior rankings are based solely on qualification scores. There will not be a separate log sheet for juniors. Junior shooters shall be selected for international competitions by lifting their rankings from main log and subject to their eligibility to participate in junior competition (age criteria of ISSF to be followed).
5. It is desired that as many different venues in the country be utilized as may be possible & deemed fit by the NRAI.
6. The NRAI is always committed to ensuring that standard ISSF rules are followed.
7. Participation in all designated competition/trials is mandatory. If an athlete misses a designated competition/trial his/her score will be recorded as zero. It is desired that all athletes participate in the nominated ranking events as per schedule, which would be notified on the website of NRAI from time to time.

8. Shooters achieving the following scores during 67th NSCC/3rd Digvijay Singh Memorial Shooting Competition, 38th National Games or any other competition, as approved by the Governing Body of NRAI will be allowed to participate in nominated ranking events:

EVENT	SENIOR	JUNIOR
Trap Men	110	100
Skeet Men	110	100
Trap Women	95	90
Skeet Women	95	90

9. The selection of the venue for the National Shooting Championship and teams' election trials is the sole prerogative of the NRAI. Such venue once identified by NRAI shall be chosen & it shall then be binding on all shooter regardless of their personal profile, to present themselves to the test of selection trials per the provisions of this Criteria.

C. SELECTION & ELIGIBILITY CRITERION

Nominated Ranking Events

1. The performance of 67th NSCC will be the base, and no previous scores/averages would be considered.
2. For team selection to the first 3 world cups in 2025 (Argentina, Peru and Cyprus) the average of 3 scores from the 67th NSCC, 33rd Digvijay Memorial Shooting Championship and trial 1 will be considered.

Subsequently to be considered for team selection, an athlete must have a minimum of four scores.

The average of two scores out of three scores preceding the mandatory last competition/trial score and mandatory last score of the competition/trial (total three scores out of four scores) will be considered for team selection. Illustrations are shown below under tables.

International scores in competitions where NRAI sends a team (world championships/world cups/continental championships/ Asia cups/ continental Games) will also be counted towards team selection. This will apply even to athletes travelling to participate on own cost.

Two teams will be selected for international competitions:

Team "A" comprising of athletes ranked 1,2 and 3

Team "B" comprising of athletes ranked 4,5 and 6

The NRAI reserves the right to send either Team "A" or Team "B" for international competitions

One RPO spot will be reserved for a junior athlete (irrespective of number of juniors qualified in team 'A' or team 'B') – the junior RPO will be selected as per ranking and will be sent on rotational basis. Junior RPO scores, at international competitions, will not be counted towards team selection in senior or junior category.

Senior RPO scores will be counted towards team selection

D. NATIONAL SQUAD (NSQ) 2025

1. Athletes will be included in the National Squad based on average after Trial 2 (67 NSCC and Trial 1 & 2). The composition of the National Squad will be reviewed after Trial 4.
2. NSQ camps will be conducted round the year withstanding the compulsion of having them during breaks in international competition schedule. The Coaching Camps shall be of a length of 7 to 10 days each held within every 90 days.
3. The Mandatory Medical check-up for all NSQ athletes under the supervision of SAI doctors will be carried out at the beginning of first NSQ Coaching camp/Trial. All athletes must present themselves for medical check-up as and when required. Absence from medical check-up will lead to expulsion from the NSQ/Selection of teams.

E. THE “ROLLING” RANKING PERFORMANCE SYSTEM.

1. QUALIFICATION SELECTION POINTS

Qualification Scores

1.1 Qualification Scores will be considered for team selection

- a. Qualification scores will be considered for team selection.
- b. Bonus points for medal positions in the finals will be added to qualification score.

2. FINAL BONUS POINTS & TOTAL EVENT SCORE

2.1 The **Final Bonus Points** as appended below will be added to the qualification scores

DOMESTIC COMPETITIONS

3 POINTS	1ST PLACE
2 POINTS	2ND PLACE
1 POINT	3RD PLACE

INTERNATIONAL COMPETITONS

5 POINTS	1ST PLACE
3 POINTS	2ND PLACE
2 POINTS	3RD PLACE

The **Total Event Score** will be the combined aggregate score, i.e., **Qualification score + final bonus points = Total Event Score.**

FOR EXAMPLE:

S.NO	NAM E	QUALIFICIFACTON SCORE	FINAL POSITION	FINAL BONUS POINTS	TOTAL EVENT SCORE
1	A	117	1 st	3	120
2	B	119	-	0	119
3	C	117	2 nd	2	119
4	D	116	3 rd	1	117
5	E	114	-	0	114
6	F	113	-	0	113

EXAMPLE:

At the end of 2 selection trials (3rd Digvijay Singh Memorial competition and trial 1) team 'A' is selected and participates in three World Cups and also in selection trial 2 and selection trial 3 having registered scores as under:

ATHLET E	NSSC SCOR E	DSMC SCORE	TRIAL 1 SCORE	WORLD CUP 1 SCORE	WORLD CUP 2 SCORE	WORLD CUP 3 SCORE	TRIAL 2 SCORE	TRIAL 3 SCORE
A	120	119	121	119	121	123	119	119
B	121	117	122	117	121	124	118	120
C	119	118	120	118	122	120	116	121

For team selection to World Cups 4, 5 & 6 team 'A', after conduct of trial 2 and 3 will be as under:

For shooters who are participating in world cups - two best scores (will be out of trial 2, world cup 2 or 3. Score of trial 3 is mandatory.

At the end of 2 selection trials 'athletes' who are not selected in either team 'A' or team 'B' participate in trial 2 and trial 3 having registered scores as under:

ATHLETE	67 NSSC SCORE	DSMC SCORE	TRIAL 1 SCORE	TRIAL 2 SCORE	TRIAL 3 SCORE
A	120	119	121	119	119
B	121	117	122	118	120

For other shooters, two best scores from trial 2, 1 or DSMC. Trial 3 score is mandatory for average.

F. 2025 INDIAN SHOTGUN TEAM QUALIFICATION TIMELINE

While a fixed timeline is useful but flexibility in team selection based on prevalent averages allow under unexpected circumstances without compromising fairness. In view of this, it recommended that norms as stated under “C’ above may be followed for the selection of teams.

G. SELECTION CRITERIA FOR MIXED TRAP/SKEET TEAMS MIXED EVENTS

1. The selection of Mixed event team will be done on the basis ranking under this Selection Criteria.
2. Under the normal circumstances, the first rank shooter (male) with first rank shooter (female) will be selected on merit. In case two teams are permitted, the second rank shooter (male) will team with second rank shooter (female).
3. On the written recommendations of the foreign coaches, the President/Secretary General, NRAI may consider altering any Permutation & Combination of the four (04) athletes (in case two Mix Teams are permitted) that may have been announced earlier, up to 24 hours before the start of the competition, as permitted under ISSF rules.
4. The NRAI reserves the right for final composition of the team, based on the performance of the shooter in that event during the competition and on the recommendations of the Chief Coach/Foreign Coach.

H. OTHER ELIGIBILITY CRITERION

1. It is further clarified that strict compliance to WADA, IOA, ISSF, & NRAI rules shall be maintained. Should a shooter be in violation of the rules he shall not be considered for the selection of teams & shall deemed to have been suspended pending ruling by the established norm of appeal in the above forum.
2. There is no minimum travelling score (MTS) requirement with this policy.
3. Following the team announcement, the opportunity will be provided to the National Squad in ranking order. If Top 3 shooters (“A” or “B” team) are being sent, the shooters down the ranking will be permitted to participate as RPO at their own expense. No shooter below the 10th ranking shall be permitted to participate as RPO shooter at own cost. The decision of the President/Secretary General shall be final to allow a shooter to participate in RPO category.

Ties for overall ranking positions after 4 events WILL BE BROKEN BY AVERAGE SCORE, IF TIE IS STILL NOT BROKEN THEN IT WILL BE BROKEN BY BEST EVENT SCORE, IF STILL NOT BROKEN THEN BY BEST QUALIFICATION SCORE, IF STILL NOT BROKEN THEN BY TOTAL FINAL POINTS AS EXPLAINED IN THE 2 EXAMPLES BELOW:

EXAMPLE 1

ATHLETE A

SCORE 1 119 + 1 = 120

SCORE 2 120 + 2 = 122

SCORE 3 122 + 0 = 122

SCORE 4 120 + 3 = 123

AVERAGE = SCORE 4 + SCORE 2 + SCORE 3

$123 + 122 + 122 = 367/3 = 122.33$

ATHLETE B

SCORE 1 $120 + 0 = 120$
SCORE 2 $121 + 1 = 122$
SCORE 3 $122 + 0 = 122$
SCORE 4 $121 + 2 = 123$
AVERAGE = SCORE 4 + SCORE 2 + SCORE 3

$$123 + 122 + 122 = 367/3 = 122.33$$

IN THE ABOVE EXAMPLE:

AVERAGE IS SAME (122.33)

BEST EVENT SCORE IS SAME (123)

HIGHEST QUALIFICATION SCORE IS SAME (122)

ATHLETE A HAS 6 FINAL POINTS WHILE ATHLETE B HAS 3 FINAL POINTS

HENCE ATHLETE A WILL BE RANKED HIGHER THAN ATHLETE B

EXAMPLE 2

ATHLETE A

SCORE 1 $119 + 1 = 120$
SCORE 2 $120 + 2 = 122$
SCORE 3 $122 + 0 = 122$
SCORE 4 $120 + 3 = 123$
AVERAGE = SCORE 4 + SCORE 2 + SCORE 3

$$123 + 122 + 122 = 367/3 = 122.33$$

ATHLETE B

SCORE 1 $120 + 0 = 120$
SCORE 2 $121 + 1 = 122$
SCORE 3 $122 + 0 = 122$
SCORE 4 $123 + 0 = 123$
AVERAGE = SCORE 4 + SCORE 2 + SCORE 3

$$123 + 122 + 122 = 367/3 = 122.33$$

IN THE ABOVE EXAMPLE

AVERAGE IS SAME (122.33)

BEST EVENT SCORE IS SAME (123)

ATHLETE B HAS A HIGHER QUALIFICATION (123) COMPARED TO ATHLETE A, WHO HAS A HIGHEST QUALIFICATION SCORE OF 122

HENCE ATHLETE B WILL BE RANKED HIGHER THAN ATHLETE

4. In the event of illness or injury to a selected athlete as determined by the competition jury &/or the selection committee of the NRAI, the next eligible athlete from the selection process shall be added to the team, purely on arithmetical merit alone.
5. It is mandatory for all selected athletes to attend National coaching/training camps. The absence from the coaching camps shall be with prior approval from NRAI/SAI/MOYS.

I. DISCIPLINE

1. It is mandatory for all athletes, travelling with the team for International Competitions, to adhere to all norms of discipline as laid down by the NRAI. At all times, the athletes will behave in a manner that is befitting ambassadors of the sport and country. Coaches travelling with the team will be responsible to ensure strict adherence of discipline and ethics and shall submit a joint report to the NRAI upon completion of every tour regarding the ethical, professional and disciplinary behavior of an athlete. Based on this report, the NRAI has a right to suspend an athlete from the immediate next international competition/competitions depending upon the severity of breach of code of conduct.
2. Only personal coaches (as defined below) would be permitted to join the selected shooters at the coaching camps, Parents and other relatives would not be allowed to enter the shooting arena during coaching camps/domestic/international training/competitions.
3. Special Advisory for Parents: Parents are advised to leave the shooters in the care of the Team officials and coaches assigned by NRAI during coaching camps/participation in international competitions. They will not be permitted to enter the Field of Play (FOP) during the training and may be present in the spectator gallery during the coaching camps/competitions. Parents are not permitted to travel with the teams or stay in the same hotel/share room with their wards where the Indian team is staying. They will also not be permitted to be in the vicinity of their ward during travel/competition arenas/FOP. The Parents/personal coaches will not deal directly with the organizers, or any person involved in conduct of international competitions/coaching camps/selection trials. Parents will not interfere in the functioning of the coaches/team officials and will not misbehave with them.
4. In the case of any parent/personal coach not adhering to norms framed by the NRAI or misbehaving with the officials/coaches, the NRAI would be within its right not to consider such a shooter for the next two competitions/selection trials/coaching camps.

PARENTS, PLEASE NOTE : THAT YOU ARE BEING INFORMED THROUGH THIS PUBLIC DOCUMENT THAT YOUR WARD WILL BEAR THE CONSEQUENCES OF YOUR TRANSGRESSIONS and the NRAI WOULD BE FULLY WITHIN ITS RIGHTS TO TAKE THE HARSH EST STEPS.

Shooters participating in international competitions at own cost would also be obliged to strictly follow the instructions of the coaches / managers/officials failing which disciplinary action would be initiated against them.

5. The shooters eligible for financial assistance through TOPS must submit their proposal through NRAI for scrutiny. Such proposals, which are submitted to Govt. agencies by the shooters directly, shall not be supported by NRAI

J. TEAMS & THEIR CONSTITUTION

1. If any athlete, for any reason whatsoever, is unable to travel as a team- member for a competition, must inform NRAI in writing at least 60 days prior to team selection so that he/she can be replaced. Any athlete failing to inform NRAI of his/ her inability to travel as a team member prior to selection committee meeting will have to bear all costs (such as entry cancellation fee, hotel booking cancellation, ticket cancellation etc.).
2. The Selection of Teams, for international competitions, not covered under Selection Criteria, shall be decided by the Selection Committee of NRAI

K. COACHING CAMPS, FOREIGN COACHES, NATIONAL COACHES AND PERSONAL COACHES

1. It would be mandatory for NSQ Members / Selected Shooters to attend Coaching Camps and ensure a minimum attendance of 85% - failing which s/ he would not be permitted to go to the next international competition. The goal of the NRAI National Coaching camps is to prepare athletes with the Vision of a Gold Medal Profile. This profile is based on the latest sport science research which integrates technical, tactical, physical and psychological data with performance data to enhance the development of the shooters. This sport science tracking and monitoring data is shared by the coaches and support science team with the athletes towards the goal of preparing all athletes to achieve their peak potential. It is the responsibility of the athlete to participate fully in this program to ensure we achieve our High-Performance Program goals. The High- Performance Program under the direction of HPD will utilize a five-step program: 1) Assessment, 2) Education, 3) Training, 4) Pressure Simulation, and 5) Evaluation of the process in all foundational elements of Peak Performance (i.e., Technical, Tactical, Physical, & Psychological) as it relates to the Gold Medal Profile.

Personal Coaches [as defined below] would be permitted to join the selected shooters at Coaching Camps only. Parents and other relatives would not be allowed to enter the Field of Play (FPO) during the coaching camps / Domestic / International training / Competitions. No personal coach is permitted to travel abroad with the shooter unless permitted by the President NRAI.

Special Advisory for Parents: Parents are advised to leave the shooters in the care of the Team officials and coaches assigned by NRAI during coaching camps/participation in international competitions. They will not be permitted to enter the FOP during the training and may be present in the spectator gallery during the coaching camps/competitions. Parents are not permitted to travel with the teams or stay in the official hotel where the Indian team would be staying. They will also not be permitted to be in the vicinity of their ward during travel/competition arenas/FOP. The Parents/personal coaches will not deal directly with the organizers, or any person involved in conduct of international competitions /coaching camps/selection trials. Parents will not interfere in the functioning of the coaches /team officials and will not misbehave with them.

In the case of any parent/personal coach not adhering to norms framed by the NRAI or misbehaving with the officials/coaches, the NRAI would be within its right not to consider such a shooter for the next two competitions /selection trials/coaching camps. PARENTS, PLEASE NOTE THAT YOU ARE BEING INFORMED THROUGH THIS PUBLIC DOCUMENT THAT YOUR WARD WILL BEAR THE CONSEQUENCES OF YOUR TRANSGRESSIONS and the NRAI would be fully within its rights to take the harshest steps.

2. PERSONAL COACHES / SUPPORT STAFF

A coach plays a key role in an athletes' entourage. The quality of the relationship between a coach and the athlete has a crucial effect on the athlete's satisfaction, motivation and performance. A good coach is positive, enthusiastic, supportive, trusting, focused, goal-oriented, knowledgeable, able to work within the athlete's team environment with clear, concise communication skills. The SAI/NRAI has designated the foreign coach with designing yearly and Olympic plans for each athlete. The Chief National coach nominated by SAI/NRAI has the responsibility of coordinating National Camps in India, Pre-event Camps in India and abroad, and organizing schedules/team meetings and transportation for international competitions. In addition, coaches are also nominated by the SAI/NRAI to assist the Chief coaches in their duties. Moreover, personal coaches have the responsibility to share technical/tactical information in the form of reports (i.e., email communication) with SAI/NRAI Head coaches.

3. NORMS FOR PERSONAL COACHES:

a. Eligibility for shooters to utilize services of personal coaches:

Shooters, ranked 1 to 6 in each event will be permitted to utilize the services of a personal coach / support staff during coaching camps/competitions in India. No personal coaches or support staff shall be permitted to accompany any athlete in international competitions unless exceptional medical circumstances are expressly demonstrated to be vital for such an athlete.

b. Eligibility for nomination as a Personal Coaches

i. For Senior Shooters:

Any Shooter who has won a medal in Olympic Games/Asian Games/ Commonwealth Games/ Commonwealth Championship /Asian Championships (in the senior category) and/ or any person who has produced several shooters at the international level may, - through the selected shooter-apply to the NRAI requesting to be permitted to serve as a Personal Coach of the selected shooter.

ii. For Junior Shooters:

Persons of below qualification may apply:

A shooter who has participated in any two World Cups "At Govt. Cost" and / or who has attended ISSF Coaches Course and/or who had been a renowned shot, with a coaching experience of minimum 10 years.

The NRAI, on examining all such applications, may accept and permit such persons to serve as a personal coach. The decision of the NRAI would be final and binding on all.

Responsibility of Personal Coaches: All personal coaches (senior and junior) will work in a congenial manner with the Foreign /Indian Core Group coaches (or any other such person that the SAI/NRAI may appoint) and must adopt the program of these coaches. Personal Coaches must periodically provide a written progress report to the Foreign Coach / NRAI / Section Head Coach and to any High- Performance Coach, High Performance Director and/or Manager. In International events, the personal coach may not enter Filed of Play (FOP) or Final reporting area or shooters preparation area before a Final Hall competition. In all International Final Competitions, the foreign coach is responsible for all decisions (Senior, Junior, Youth) relating to athlete preparation, Final Hall competition and post-competition debriefs. In the absence of the Foreign Coach, the Chief Coach shall be responsible for all decisions.

4. NORMS FOR SUPPORT STAFF

Any professional, with an experience of a minimum of five years in sport can perform duties with shooters who are eligible to utilize services of personal coaches/support staff. Like personal coaches, they shall not be permitted on the FOP at any time and should remain in the spectator area. In International events, both personal coach and personal support staff may not travel with the team or stay in residence at the same hotel as the National Team athletes and/ or Team.

- a. Up on the publication of this Criteria, the role of foreign and Indian coaches shall be restricted to that of providing technical training to shooters. The view of all coaches has been sought & considered by NRAI during the review process of the proceeding years' Criteria, prior to the publication of this Criteria.
- b. That since the NRAI follows a Criteria of shooters earning their lots in teams or individual positions & this entire document is based on the principal of merit as the sole selection criterion; the role of national/foreign coaches shall only be advisory for the purposes of team selection.
- c. The permission to train with personal coaches shall be permitted with the prior permission of the Chief Coach/Foreign Coach during the coaching camps. Shooters may follow the coaching plans prepared by the personal coaches, which are prepared in consultation with the Chief Coach/Foreign Coach. No personal coach is permitted to travel abroad with the shooter unless permitted by the President NRAI.

5. NORMS FOR PERSONAL COACHES:

- a. Coaches, who have attended ISSF Coaches Course are eligible to be nominated as personal coaches if they have been renowned shooters in the senior category.
- b. Shooters, who had been renowned shots(not active shooter at present),with a coaching experience of minimum 10 years can be considered as personal coach.

6. ELIGIBILITY FOR SHOOTERS TO UTILIZE SERVICES OF PERSONAL COACHES:

Shooters, who have participated in international competitions as a member of the Indian team [at Govt. cost], in the last two years - will only be permitted to utilize the services of a personal coach/support staff during coaching camps/competitions in India and abroad.

7. ELIGIBILITY FOR NOMINATION AS A PERSONAL COACH

- a. **For Senior Shooters:** Any Shooter who has won a medal in Olympic Games/Asian Games/Commonwealth Games /Commonwealth Championship/Asian Championships would be eligible to be granted recognition by the NRAI as the 'Personal Coach' of a selected shooter.
- b. **For Junior Shooters:** A Shooter who has participated in any two World Cups "At Govt. Cost" or a medalist of NSCC will be eligible to be a personal coach. Shooters who participated at "own cost" in the World Cups will not qualify in the above criteria.
- c. The above coaches will work in a congenial manner with the Indian / Foreign NSQ coaches and must adopt the program of these coaches. Personal Coaches must periodically provide a written progress report to the Foreign Coach / NRAI.
- d. In case of violation of the above, strict disciplinary action will be initiated against the shooter and coach as decided by Disciplinary & Ethics Committee of NRAI.
ALL PARENTS/PERSON COACHES ARE BOUND TO FOLLOW SOP/NORMS AS STATED UNDER "UNDERTAKING" WHICH EVERY SHOOTER IS REQUIRED TO SIGN BEFORE JOINING THE NSQ/PARTICIPATING IN INTERNATIONAL COMPETITION. THE PARENTS OF SHOOTERS BELOW THE AGE OF 18 YEARS ARE ALSO REQUIRED TO SIGN THE SAME. THESE HAVE BEEN NOTIFIED ON THE WEBSITE OF NRAI ON 5th OCTOBER 2023 AND ATTACHED AT "ANNEXURE A".

L. TEAMS AND THEIR CONSTITUTION

Any professional, with an experience of a minimum of five years in sport can perform duties with shooters who are eligible to utilize services of personal coaches/support staff. Travel of teams to compete abroad.

Due to the global response on security fears that are in force throughout the sporting community of nations and given that shooters per force are required to carry arms & ammunition with them & in the light of recent experiences that have occurred, it has been decided that:

1. All travel arrangements of sportsmen who are to compete overseas shall be made through the NRAI office.
2. The National team should travel as a team and not as a group of individuals coming together as a matter of mere coincidence & shall always travel as a single body with the team manager.
3. This is necessary as it shall permit the constant monitoring of the Nationally Accredited Athletes for reasons of security as a body.
4. The designated support staff shall regularly update the office of the NRAI on all relevant issues related to the team's security, transit, performance or disciplinary status of the team.
5. Further it is only on the Federation's recommendation that foreign nations provide suitable gun permits & other documentation to our sportsmen, so that they transit to their destination in a hassle-free manner & as such it shall remain the responsibility of the NRAI to oversee the timely procurement of such permits/documentation is procured & handed over to the shooter/team manager prior to their departure from India for overseas.

6. While overseas, existing norms of team management shall continue with the following exceptions:
 - i. That unless the member of the team is competing, he or she shall always when they are on the way to & from the sports venue, or at the sports venue itself, wear at least the top portion of the apparel that shall be suitably provided by the federation to each competitor at its cost.
 - ii. Suitably, all coaches foreign or national, & all supporting or accompanying staff are also considered an integral part of the team & shall hence also be subject to such provision.
 - iii. Only during official practice or the competitive process itself, shall the athletes retain the privilege of choosing their own apparel in conformity with ISSF standard elucidated on their web site.
 - iv. It shall be the duty of the team manager to report any such transgressions if committed by any member of the team in writing to the NRAI within 15 days of such a transgression if any.
 - v. Should this be reported, it shall lead to an immediate & automatic reduction of 1 point from that particular sportsman's carried forward score.
 - vi. There shall be no exception or appeal to (1), (3) and (5) above.

M. REDRESSAL OF GRIEVANCES AND APPEALS PROCESS

- a. Since this Criteria covers merely the selection criterion, the forum of Redressal shall be the NRAI designated jury of appeal so appointed for that particular competition.
- b. This Jury shall deal with all matters pertaining to the issue of selection trials, selection criterion, grievances thereof, if any, or any unforeseen circumstances that may arise therein.
- c. When a competitor reasonably considers in all the circumstances that his/her non selection or nomination to a team has occurred because the jury of appeal has failed to follow the criterion detailed in this Criteria in dealing with his/her issues raised in writing; the shooter may then appeal to the Governing Body of the NRAI in writing to seek Redressal.
- d. The Governing Body of NRAI shall in such a case appoint an Athletes Appeal committee of three members, where in addition to the three members so appointed, Eminent Sports Person, preferably an Arjuna Awardee, shall also be a member and asked to sit in on all such proceedings.
- e. The findings so arrived in such a case shall be final & binding. There shall be no further review or appeal against such a decision once arrived at.
- f. It has been decided that the practice of shooters petitioning through combined or individual petitions in the form of letters either to offset a recorded performance once complete as per this Criteria; or complaining against coaches foreign/national shall no longer be tolerated under any circumstances. Should such an issue arise, the selection committee shall deduct one merit point from all such petitioning/individual shooter.
- g. There shall be no review of any punitive deductions recommended under this Criteria at any venue or forum, the disciplinary committee of the NRAI shall mandatorily make such adjustment.

N. SCOPE OF CRITERIA REVIEW

1. This Criteria may be reviewed, if required, on an annual basis upon the completion of the National Shooting Championship of the next year, by a Criteria review committee to be appointed by the office of the Secretary General of the NRAI.

2. The committee shall at this stage deliberate any further refinements to or strengthening of this Criteria that may be required considering the experiences of the designated High-Performance Director, High- Performance Managers, Foreign coach, National coaches, team managers, & the governing body of the NRAI.
3. The tenure of the Criteria review committee shall be limited to a period of 30days and shall be constituted by the NRAI at its pleasure.
4. It shall however be mandatory for the said committee to present its findings if any within a period of 30 days from the completion of the national shooting championships in the form of an amended national Criteria, if so required.
5. This, like now, shall be notified to the public vide the web site of the NRAI through its office.
6. Should this process not have been complied with, then till it is done, this Criteria in its entirety shall be deemed to remain in force.
7. Regardless to anything contained herein the decision of the NRAI selection committee for team selection shall be final and binding.
8. The NRAI reserves the right to make changes to the Calendar if so, necessitated by changes to the international Calendar by ISSF, ASC, OCA, CSF, IOC or any other reason so necessitating such a change as deemed by NRAI. The Shooting Calendar for the year 2022-23 shall be put up on the website of NRAI in due course of time.

O. CONCLUSION

- a. An effort has been made to make the Criteria exhaustive – however it is possible that in the course of the application of the Criteria anomalies arise. In such a case/s the interpretation of the NRAI of such anomalies would be final and binding on all.
- b. The Selection Committee/or any other committee so empowered by the Governing Body of the NRAI would base their selection of individuals /teams for participation in International Competitions, largely on the basis of the rankings derived by the “rolling’ ranking system.
- c. However, in extraordinary circumstances, with justification, in writing, the committee would have the authority to deviate from the results of the above ranking system and under all circumstances the decision of the Selection Committee /NRAI would be final and binding on all concerned parties.

Standard Operating Procedure (SOP) during the international competitions

Objective: To ensure the effective organization, discipline, and performance of shooters participating in coaching camps and representing our country during international competitions, while adhering to the established selection criteria and maintaining a clear policy on the accommodation of parents and personal coaches.

Code of Conduct: All team members are required to adhere to a strict code of conduct during the entire trip. This includes punctuality, respectful behavior towards team members, coaches, officials, and competitors. Everyone is required to sign an undertaking and strictly follow the code of conduct.

Anti-Doping Rules: All team members must comply with anti-doping regulations, including regular testing and awareness of prohibited substances.

Equipment Care: Athletes are responsible for the maintenance and safekeeping of their equipment. - Any damage or loss due to negligence will be the athlete's responsibility.

Communication: Team members are expected to maintain effective communication with coaches and team officials. - All official team communication should go through designated channels.

Accommodation: Team members will be accommodated together in approved team accommodations arranged by the NRAI. Shooters will not enter the rooms of opposite gender.

- a) The Parents and personal coaches will not interfere with team and time of training schedule as laid out by the coach/sports science team.
- b) Parents and personal coaches will not directly instruct, communicate by self or any other means, without the consent/permission of foreign coach/chief coach during the event/competition.
- c) Parents and personal coaches are barred from entering the FOP and or athlete area of the competition arena.
- d) Parents and personal coaches will not interfere, engage in any dispute of any nature with another shooter's affairs, relating to his/her performance or personal issues.

Coach-Athlete Relationship: Athletes may follow the training program, as prepared by their personal coach, subject to approval by the Chief Coach. Personal coaches will not attend training sessions and competitions and must coordinate their involvement and sharing the training program with the Chief coach. Personal coaches should respect the team coach's authority during the trip.

Compliance and Accountability: Any violation of this SOP may result in disciplinary action, including suspension from future international trips against the shooter/personal coach. Athletes, coaches, and officials are responsible for understanding and adhering to this SOP. Shooters are required to submit Code of Conduct cum Undertaking duly signed by them to NRAI. Parents are required to counter sign the Code of Conduct cum Undertaking along with shooter who are below the age of 18 years,

Conclusion: This SOP is designed to promote professionalism, discipline, and fairness in the management of shooting teams during international trips. All team members, coaches, and officials are expected to strictly adhere to these guidelines to represent our country.

- 1) Be a responsible human being and a committed sport person.
- 2) Be respectful towards HPD, HPM, Coaches, staff of NRAI and fellow shooters.
- 3) Be punctual and diligent during training and participation in competitions.
- 4) Follow directions by Coaches, support staff and officials of NRAI.
- 5) Shall be dressed appropriately in team uniform.
- 6) Be disciplined on and off the field.
- 7) Must not verbally abuse or intimidate in any form such as shouting making gesture, towards or in any other way distract any spectator, tournament official, technical official, opposing coach or opposing team official, or opposing player.
- 8) Shall not indulge in any political or religious and other discourse/discussion.
- 9) Should not make any inappropriate or unwanted physical, verbal, or sexual advance towards anyone.
- 10) Adhere to rules as set by Govt. of India/Sports Authority of India/NRAI or any agency related to camp or participation.
- 11) Shall abide by the Code of Ethics of ISSF
- 12) Respect law of the land in India as well of the country of your visit for camp or participation in international competitions
- 13) Should not consume alcohol or tobacco during the training camp and competitions.
- 14) It's the responsibility of the shooter to be aware of all the rules and be responsible for their equipment being as per ISSF regulations.
- 15) At the time of joining the NSQ/selection as part of the Indian Team, the Shooter is responsible to notify to NRAI about his/her personal coach/support staff.
- 16) Shooter is responsible for direct communication with NRAI / team in charge and not through his parents/personal coach.
- 17) Will stay in an accommodation along with Indian team, as arranged by NRAI.
- 18) No personal Coaches/parents shall share the accommodation or stay in the same hotel where the accommodation of the team is arranged.

- 19) Protocol regarding Entry to Opposite Genders' Hotel Rooms: In order to maintain a respectful and safe environment for all individuals on our shooting team during our stay at hotels, we want to emphasize the following protocol:
- a) No entry of shooters in opposite gender room.
 - b) Respect for Privacy: Team members are not permitted to enter hotel rooms assigned to individuals of the opposite gender under any circumstances.
 - c) Boundaries: One must uphold appropriate boundaries and respect the privacy and comfort of all team members.
 - d) Designated Meeting Areas: - Common areas within the hotel, such as the lobby or lounge, should be used for team meetings or gatherings to ensure inclusivity and professionalism.
 - e) Violation Consequences: Violation of this protocol may result in disciplinary actions. This will jeopardize the team's reputation and participation in future events.
 - f) Report Any Concerns: If any team member feels uncomfortable or observes any inappropriate behavior related to this protocol, please report it immediately to team officials or management. Your cooperation in adhering to this protocol, as it is essential for creating a respectful and safe environment for all members of our shooting team.
- 20) Shooters need to keep coaches informed about their whereabouts during camps/ international competitions and will not leave the hostel/hotel/place of stay without the permission of the Chief Coach/coach in charge.
- 21) Shooters are required to inform NRAI about any past or present medical condition, which could hamper their performance or require medical attention.
- 22) Its shooters' responsibility to update any changes in their arms and passport details.
- 23) Must provide correct details apropos the age or any other details required and essential for participating in any coaching camp/competition.
- 24) Adhere to WADA/NADA rules and not to use drugs which are not permitted under WADA/NADA rules.
- 25) In case of any grievance, apprise Coaches, Support staff and other connected persons to the Camp/Competition.
- 26) Shall not interact with media in any form or over any on any print/electronic/social platform without the permission of NRAI. Also, shall not post any material, which is contrary to the spirit of IOC Charter, ISSF Rules, shooting sport, fellow shooters, coaches, other office bearers of NRAI and against the policies of Govt. of India/SAI/NRAI.
- 27) Should diligently attend and perform at any workshop/conference conducted by NRAI for the betterment and skill enhancement of the Shooters.

28) Must not bring the shooting sport into disrepute through media comments, either pre, during, or post coaching camp/competition that relate to tournament officials, technical officials, opposing coaches or team officials and or players, that are personal in nature, imply bias, or question their integrity.

29) Act like a true Ambassador of the Country and Sport.

SUSPENSION

The shooter can be suspended from camp/team for the following violations:

- 1) Violation of discipline rules and code of conduct at the Camp or at the shooting competition
- 2) Violation of training schedule/camp rules
- 3) Use of alcohol & tobacco during the camp or at the competition
- 4) Use of drugs not permitted under WADA/NADA rules.
- 5) Disrespect towards coaches/support staff and fellow shooters
- 6) Absence from camp without prior approval from the concerned authority
- 7) Damage to fellow shooter's equipment or range property
- 8) Causing mental stress/annoyance to fellow shooters by any act which is violation to the spirit of the shooting sport, rules of NRAI/ISSF
- 9) Causing physical injury to any shooter or person connected with the camp for training/participation.
- 10) Use of unparliamentarily language/political or religious discussions during the camp/competition or otherwise
- 11) Hurting sentiments and making any inappropriate or unwanted physical, verbal, or sexual advance towards anyone
- 12) Use of any print/electric/social media platform to vent your concern/grievance.
- 13) Pass comments of any gender, religious or cast, that may be emotionally disturbing.
- 14) Any act, which is contrary to the Code of Conduct or otherwise, may lead to disciplinary action.
- 15) The Player will not leave the province/city of the competition without the permission or until unless accompanied by team/coach.

16) Minimum usage of electronic equipment/mobile during the competition/without the knowledge/consent of chief coach /coach in charge.

*Camp means and include shooting range (including Field of Play), or a place of stay during the coaching camp/international competitions abroad.

I have read and understood the Code of Conduct and will abide by the Code of Conduct as stated on page 1 and 2.

Name of the Shooter _____ Signature _____

Name of the parent/Guardian _____ Signature _____

(in case minor below the age of 18 years)

Signed in presence of:

Name of the Coach _____ Signature _____

Date